



MENTORING PROGRAM

MENTEES AND MENTORS

QUESTIONS TO HELP GUIDE YOUR MEETING

Career

- At what stage are you in your career?
- Where do you want your career to go next?
- What are your career goals?
- What do you hope to achieve from mentoring?
- What are your strengths and development areas?
- What subjects are you well-versed or an expert in?
- What are the qualities, principles or values that you value the most?

Goals

- What are your career goals?
- Where do you see yourself in the next 5, 10, 20 years?
- How will you work to achieve these goals?
- How can your mentor help you to achieve these goals?
- What inspired you to be a mentor/mentee?

Experience

- What do you wish someone had told you at the beginning of your career?
- What was your most significant learning experience?
- What are you most proud of?
- How did you get to where you are now?
- What has been the biggest challenge of the last 5 years, 10 years, or in the future?
- Who has been the most inspiring person to you in your career or life so far?

Industry

- What are the greatest challenges or threats to your/our industry right now?
- Who are the industry heavy hitters and experts and what have they done, how have they inspired you?
- How has the digital revolution/sustainability (or other significant change) affected your industry and how have you seen organisations navigate these changes, successfully or otherwise?
- How do you measure success in your role/industry/organisation?